

# **HEMPSTEAD POLICE DEPARTMENT** 1015 11<sup>TH</sup> STREET **HEMPSTEAD TEXAS 77445** (979) 826-3332

# **APPLICANT**

# PERSONAL HISTORY STATEMENT

NAME\_\_\_\_\_

DATE ISSUED

COMPLETE AND RETURN BY\_\_\_\_\_

I am applying for:

- [
- [
- ] Peace Officer PID#\_\_\_\_\_ ] County Jailer PID#\_\_\_\_\_ ] Telecommunicator PID#\_\_\_\_\_ [
- ] Civilian Employment ſ

### **Personal History Statement Instructions**

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. <u>It is essential that</u> the information is accurate in all respects so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in **<u>BLACK INK</u>** by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter  $\underline{N/A}$  in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. <u>ALL ADDRESSES MUST BE COMPLETE</u> <u>WITH ZIP CODES.</u>
- 5. If you need additional space for your answers, attach an additional sheet or sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. <u>Omissions or falsifications</u> will result in **disqualification.**
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application (photocopies are acceptable in most cases)</u>.
  - Copy of your Social Security card.
  - <u>Original certified</u> copy of your birth certificate. (No photo copy)
  - Copy of your valid Texas driver license or a copy of another State's driver license. Applicant must possess a valid Texas driver license prior to being offered employment.
  - Copy of your High School diploma or GED certificate.
  - <u>Sealed original certified</u> copy of your college transcript. (No photo copy)
  - Photocopy of your college diploma.
  - Copy of your Peace Officer Certificate from your police academy. (Peace Officer Applicants Only)
  - Copy of your Texas peace officer license and all training certificates awarded to you. (Peace Officer Applicants Only)
  - Copy of your DD-214 if applicable. Must possess an honorable discharge.
  - <u>Original certified</u> copy of your Naturalization papers, if applicable. (No photo copy)
  - Copy of current proof of automobile liability insurance.
- 10. If you have any questions, please contact your assigned background investigator
- 11. When submitting the completed documents, please place them in a sealed envelope marked Personal and Confidential to your assigned background investigator.

#### **Applicant Qualification Section**

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet <u>all</u> five of these requirements to qualify for licensure as a peace officer or jailer in Texas.

Initial: \_\_\_\_\_I am a citizen of the United States of America.

\_\_\_\_\_I have earned a high school diploma or a GED.

\_\_\_\_\_I have never been convicted, plead guilty (nolo contendere), nor have I been on courtordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.

\_\_\_\_\_During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.

\_\_\_\_\_I have never had a military court martial that resulted in a dishonorable or bad conduct discharge.

#### DISQUALIFICATION

There are very few <u>automatic</u> basis for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, <u>deliberate misstatements or omissions</u> can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

#### **APPLICANT IDENTIFICATION**

### INFORMATION PROVIDED IN THIS SECTION IS USED FOR IDENTIFICATION PURPOSES ONLY.

Last Name	First	Middle	Maiden
Street Address	1	Apt. No.	I.
City		State & Zip Code	
Mailing Address (if different from residence	e)	State & Zip Code	
Home Telephone No.	Work Telephone No.	Cellular No.	
		Pager No.	
Date of Birth	Social Security No.	Drivers License No. & St	ate
Have you ever been known or gor	e by any other name (excludir	ng nick-names)? If yes	, give details.
Place of Birth (City, County, State,	Country)		
Are you a U.S. Citizen by Birth?	Are you a Nat	turalized Citizen?	
Height Weight	Eye Color		Hair Color

Scars, Tattoos (description and location) or other distinguishing marks

Do you have a social networking, instant messaging, or other internet-based profile(s)? If yes, provide screen name(s), service provider(s).

List ALL E-Mail Addresses (S) \_\_\_\_\_

#### **MARITAL & FAMILY HISTORY**

Single_	Married	Engaged	Co-habiting	
Spouse	's/Co-habitant's name (include	maiden name)		
	Address			
			ate of Marriage	
	Employer & Address			
			Work Telephone No	
Roomm	nate(s)(do not include parents c	or cohabitants)		
	Date(s) of birth			
lf you h	ave been separated, divorced,	or widowed, provide c	letails below:	
Date of	Marriage State		Date of Marriage	
			City & State Separated	Date
			Divorced	Date
	ed Date_		Widowed	Date
	d Date_		Annulled	Date
Court o	r State issued		Court or State issued_	
Ex-spoi	use's Name		Ex-spouse's Name	
Date of	Birth		Date of Birth	
relepho	one No		i elepnone ivo.	

Identify children related to you or your spouse (Natural, Step-Children, Adopted, or Foster Children)

Relation	Name	Date of Birth	Address

Identify relatives in the following order: Father, Mother (include maiden name), step-parents (if any), brothers and sisters.

Relationship	Name	Complete Address	Phone Number	DOB

#### **RESIDENCES**

Identify all residences where you have lived in the last 10 years, beginning with the most recent,\_including your present address. List date by month/year. Include military assignments. (No TDY's)

From	То	Address	City	Sate & Zip code

#### PERSONAL REFERENCES

List five (5) persons who know you well enough to provide current information about you. <u>Do not list relatives, former or present employers, or supervisors.</u>

Name	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Name	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Name	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Name	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Name	Years known
Address	
Home Telephone	Alternate Telephone
Nature of Relationship	
Identify below any employees of the Texas Commission	on Law Enforcement with whom you are acquainted:

# TRAFFIC RECORD

Year	Make	Model	Color		License Plate No.	Owner
Please list	your current automobil	e insurance carrier:			Expire	es:
	ever possessed a drive details below:	r's license issued by	any state oth	er than <sup>-</sup>	Texas? Yes	No
Driver's Lic	ense No		5	State	Date	issued
Driver's Lic	ense No			State	Date	issued
•	ever had your driver's l n:	•			No If yes, give r	eason, date, and length of

Identify all vehicles that you currently own or operate:

#### Identify all motor vehicle accidents you have been involved in during the last 10 years.

Date	Location	Police Report: Yes/No
Cause of Accident (e.g., ran red	light, failed to control speed)	
Date	Location	Police Report: Yes /No
Date	Location	Police Report: Yes /No
		Police Report: Yes /No
Date Cause of Accident (e.g., ran red		Police Report: Yes /No
		Police Report: Yes /No

#### Identify all traffic citations you have received within the last 10 years, excluding parking tickets:

Month/Year	Violation	City & State	Disposition (e.g., defensive driving, dismissed)

#### ARRESTS, DETENTIONS, AND LITIGATION

Have you ever been arrested or detained by law enforcement?

Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, complete the following table:

Agency	Offense	Date	Location	Outcome

Have you **ever** committed an act of family violence? ("Family violence" means an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself.) (Texas Family Code Section 71.004) If yes, explain:

Have you **ever** assaulted another person since the age of seventeen (17)? ("Assault" means to cause bodily injury to another, threaten another with imminent bodily injury, or to cause physical contact with another when the person knows or should reasonably believe that the other will regard the contact as offensive or provocative.) (Texas Penal Code Section 22.01) If yes, explain:

Have you ever been considered or named a suspect in a criminal investigation or criminal offense? If yes, explain:\_\_\_\_\_

Have you ever been a party to a civil suit or action? If yes, explain:

Have you **ever** been involved in any incident (do not include vehicular accidents) in which a police report was made or law enforcement was called? If yes, explain: \_\_\_\_\_

Other than crimes that would have been sealed by juvenile records, have you ever committed – or assisted another person in the commission of – a felony crime, serious misdemeanor, or a crime involving moral turpitude that went undetected or unreported to law enforcement? If yes, explain: \_\_\_\_\_\_

Do you anticipate being sued or named in any type of lawsuit or proceeding? Yes\_\_\_\_\_ No\_\_\_\_\_

#### FAMILY AND RELATIVES' ARRESTS

Have members of your immediate family or close relatives have ever been arrested?

Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, complete the following table:

Name/Relationship	Charge/Offense	Outcome	Year	Agency

#### **FINANCIAL HISTORY**

Your current net monthly income	Spouse's current	net monthly income	
Source	Amount	Frequency	
			-
			-
Do you have any accounts with a financial institution?	Yes No		-
Name(s) of financial institution(s)			
Type(s) of account(s)			

Identify any person or entity to whom you are indebted, and the extent of your indebtedness. Include mortgages, vehicle payments, charge accounts, credit cards, loans, child support payments, and any other debts or payments.

Type of Debt (e.g., student loan, automobile)	Monthly Payment	Approx Balance
	Type of Debt (e.g., student loan, automobile)	

### **CREDIT INFORMATION**

Have you ever filed bankruptcy personally or on behalf of a business?	Yes	No
If "Yes" to above, indicate type		
Have you ever had any personal or real property repossessed or foreclosed?	Yes	No
Have you ever failed to pay Federal, state, or other taxes?	Yes	No
Have you ever failed to file a tax return, when required by law?	Yes	No
Have you ever had a lien placed against your property for failing to pay taxes or other debts?	Yes	No
Have you ever had a judgment entered against you?	Yes	No
Have you <b>ever</b> defaulted on any type of loan?	Yes	No
Have you ever had bills or debts turned over to a collection agency?	Yes	No
Have you ever had any credit account suspended, charged off, or cancelled for failure to pay?	Yes	No
Have you ever written a check that was later returned for Non Sufficient Funds (NSF)?	Yes	No
Have you ever been delinquent on court-imposed alimony or child support payments?	Yes	No
Have you ever been disciplined regarding the use of a travel/credit card provided by an employer?	Yes	No
Are you currently more than sixty (60) days delinquent on any debts?	Yes	No
Have you ever applied for unemployment compensation? Yes No When?		
Have you ever received unemployment compensation? Yes No When?		

Identify any person or entity to which you are **more than 30 days late** in paying. Include mortgages, vehicle payments, charge accounts, credit cards, loans, child support payments, and any other debts or payments.

Name of Creditor (e.g., Sears, Citi financial)	Type of Debt (e.g., student loan, automobile)	Number of Days Late	Reason

## **EMPLOYMENT HISTORY**

Beginning with your present or most recent job, list all employment since the age of seventeen (17). Include full-time, parttime, temporary, seasonal, military assignments, or unpaid internships, plus all periods of unemployment.

If you are currently employed, may we contact your present employer? Yes No			
1. Employer	From	_ То	
Address			
Telephone No			
Job Title Beginni	ng and Ending Salary	/	
Work Schedule			
Name of supervisor	Supervisor contact information		
Name of a co-worker	Co-worker contact information		
Duties:			
Identify any disciplinary actions you received:			
Dessen for Longing			
Reason for Leaving:			
Was there an unemployment period between previous	s employment and the one listed above	ve?YesNo	
If yes, provide dates and explain:			

2. Employer	From_	То	
Address			
Telephone No.			
Job Title	Beginning and Ending Salary	//	
Work Schedule			
Name of supervisor	Supervisor contact int	formation	
Name of a co-worker	Co-worker contact inf	ormation	
Duties:			
Identify any disciplinary actions you received:			
Reason for Leaving:			
Was there an unemployment period between	previous employment and the	e one listed above?	YesNo
If yes, provide dates and explain:			

3. Employer	From	То
Address		
Telephone No		
Job Title	Beginning and Ending Salary	
Work Schedule		
Name of supervisor	Supervisor contact informa	ation
Name of a co-worker	Co-worker contact informa	tion
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between	previous employment and the one	e listed above?YesNo
If yes, provide dates and explain:		

4. Employer	From	То
Address		
Telephone No		
Job Title Beginni	ing and Ending Salary	_/
Work Schedule		
Name of supervisor	_Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Dution		
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment nerical between previous	e employment and the end listed above	e2 Vee Ne
Was there an unemployment period between previou	s employment and the one listed abov	e:iesNO
If yes, provide dates and explain:		

5. Employer	From	To
Address		
Telephone No		
Job TitleBeg	inning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact information	l
Name of a co-worker	Co-worker contact information	
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between prev	ious employment and the one lis	ted above?YesNo
If yes, provide dates and explain:		

6. Employer	From	То
Address		
Telephone No		
Job TitleE	Beginning and Ending Salary	/
Work Schedule		
Name of supervisor	Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Duties:		
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between pr	revious employment and the one list	ed above?YesNo
If yes, provide dates and explain:		

7. Employer	FromTo	<u> </u>
Address		
Telephone No		
	_ Beginning and Ending Salary/_	
Work Schedule		
Name of supervisor	Supervisor contact information	
Name of a co-worker	Co-worker contact information	
Identify any disciplinary actions you received:		
Reason for Leaving:		
Was there an unemployment period between	previous employment and the one listed above?	YesNo
If yes, provide dates and explain:		

8. Employer	Fro	om T	0
Address			
Telephone No			
Job Title	Beginning and Ending Sala	ary/	
Work Schedule			
Name of supervisor	Supervisor contac	t information	
Name of a co-worker	Co-worker contact	information	
Duties:			
Identify any disciplinary actions you received:			
Reason for Leaving:			
Was there an unemployment period betwee	n previous employment and	the one listed above?	YesNo
If yes, provide dates and explain:			

#### EDUCATIONAL HISTORY

High School(s) attended	Address	Dates attended From-To	Graduated Yes/No

Do you have a G.E.D. Certificate?\_\_\_\_\_

Were you ever expelled from school? If yes, give details:

Identify all colleges, universities, or technical schools you have attended:					
Name	City & State	Dates attended	Hours completed	Major	Degree & Date

#### **MILITARY OBLIGATION**

Have you ever served in the U.S. Armed Forces or State Military Forces? Yes No				
Served from	to	Highest Rank held		
Date	Date			
Branch of Service	Ur	nit		
Job Title(s) (e.g., Rifleman, Security)				
Type of discharge	_ Las	t Duty Station:		
Are you actively serving in a Reserve Unit (including State Military Forces)? Yes No				
Serving from	to	Current Rank held		
Date	Date			
Branch of Service	Ur	nit		
Job Title(s) (e.g., Rifleman, Security)				

Have you **ever** been subject to court martial or any other disciplinary proceeding under the Uniform Code of Military Justice? (Include non-judicial, Captain's mast, etc.) If "Yes," provide date(s), charge(s), military court(s) or authority(ies), and outcome(s).

#### **SPECIAL QUALIFICATIONS & SKILLS**

Identify any special licenses you hold (e.g., pilot, radio operator):

If you know a foreign language, indicate your fluency in each block below (excellent, good, fair)

Language	Understanding	Speaking	Reading	Writing

Do you have any experience with firearms? Yes\_\_\_\_\_ No\_\_\_\_\_

#### **MEMBERSHIP IN ORGANIZATIONS (PAST AND PRESENT)**

Name & Address	Type (e.g., social, fraternal, professional)	From	То

Have you **ever** been an officer or a member of, or made a contribution to, an organization that advocates or practices the commission of acts of force or violence to discourage others from exercising their rights under the U.S. Constitution or right granted by law. Yes\_\_\_\_\_ No\_\_\_\_\_

#### PERSONAL DECLARATIONS

Do you consume alcoholi	ic beverages? Yes	No	If "Yes", how often?	
Have you <b>ever</b> used marijuana or hashish? Yes N		No If ye	_ If yes, when last used?	
Have you <b>ever</b> used any	illegal drug (including a perfo	ormance-enhancing sterc	bid) not prescribed by a physician?	
Yes	No	If yes how often	When last used	
Provide explanat	ion:			
Have you ever sold or furnished controlled substances or prescription drugs to anyone? Yes No				
If yes, give detail	s:			

Are there any incidents in your life, or details not mentioned herein, which may influence this department's evaluation of your suitability for employment as a police officer?

If yes, explain:

Have you ever been employed by or applied with any other law enforcement agency? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please identify to the best of your knowledge:

Agency Name & Address	Date Applied or Hired	Result

Identify any additional information you think should be considered in your application for the position you are seeking, and/or any further explanation of answers to previous questions:

I hereby certify that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers to the above questions. I fully understand that any misrepresentation, omission, or falsification may deem me permanently unsuitable, or if hired, may lead to the termination my employment.

Signature of applicant

Date

Before me personally appeared \_\_\_\_\_\_\_who stated this document and its intent was explained to him/her that he/she has full knowledge of its purpose and that he/she executed this instrument of his/her free will and accord.

Sworn to and subscribed before me on this day of \_\_\_\_\_\_, \_\_\_\_\_,

SEAL

Signature of Notary My Commission Expires: \_\_\_\_\_

DATE AVAILABLE FOR WORK:		
MINIMUM ACCEPTABLE SALARY:		
Have you filed an application with this agency before? YES NO		
Have you ever been employed with this agency before? YES NO Is so, dates of employment		
Are you on lay-off and subject to recall?	YES	NO
Are you currently employed?	YES	NO
Are you or your spouse related to any officer or employee of this city?	YES	NO
Will you work overtime, if required?	YES	NO
Are you legally eligible for employment in this country?	YES	NO
(Proof of U.S. Citizenship or Immigrations status will be required upon employment)		
Will you travel, if the job requires it?	YES	NO



Hempstead Police Department 1015 Eleventh Street Hempstead, Texas 77445

#### PERSONAL INQUIRY WAIVER AUTHORITY TO RELEASE INFORMATION

I, \_\_\_\_\_\_\_, respectfully request and authorize you to furnish the Hempstead Police Department any and all information that you may have concerning my work record, school/training records, my character, my workmen's compensation claims, my medical records (physical and mental), including all information of a confidential or privileged nature to include but not limited to all (IAD) Internal Affairs Division Investigations and/or any other internal investigation conducted by sources other than (IAD) Internal Affairs Division and photo copies or Xerox copies of the same if requested. This information is to be used to assist the Chief in determining my qualifications and fitness for the position I am seeking.

I understand that any information obtained by a Personal History Background Investigation, which is developed either directly or indirectly, in whole or in part, upon this release authorization may be considered in determining my stability for employment by the Hempstead Police Department. I also certify that any person (s) who may furnish such information concerning me, including but not limited to that contained in an (IAD) Internal Affairs Division File and/or any other internal investigation file completed by sources other than (IAD) shall not be held accountable for giving this information, and I do hereby release said person (s) from any and all liability which may be incurred as a result of furnishing such information.

I further agree to waive any right whatsoever to the background investigator report, polygraph report or psychological report developed through this waiver.

A copy of this release form will be valid as an original thereof even though the said photocopy does not contain an original writing of my signature.

Date of Birth: \_\_\_\_/\_\_\_/

Texas Driver License Number: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date Signed: \_\_\_\_/\_\_\_/

Sworn to and subscribed before me, this the \_\_\_\_\_ day of \_\_\_\_\_. 20 \_\_\_\_.

Notary Public in and for \_\_\_\_\_ County, Texas My commission expires: \_\_\_\_/ \_\_\_/

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from that employer's service, if I have been employed.

I give the employer the right to investigate all references and to secure additional information about me. If job-related, I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations, or organizations for furnishing such information.

The employer is an Equal Opportunity Employer. The employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, and federal law.

The applicant is current for only 1 year. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with and without cause and without prior notice. I understand that no representative of the employer has the authority to make any assurances to the contrary.

I understand it is the company's policy not to refuse to hire a qualified individual with a disability of the person's need for any accommodation that would be required by the American with Disabilities Act (ADA).

Signature of Applicant

Date